

# Occupational Wage Survey

## OKLAHOMA CITY, OKLAHOMA

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UNITED STATES DEPARTMENT OF LABOR  
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## Introduction <sup>1/</sup>

The Oklahoma City Area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations that are common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations that are characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. <sup>2/</sup> Earnings data for those jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

## The Oklahoma City Metropolitan Area

Population of the Oklahoma City Metropolitan Area, which includes Oklahoma County, totaled more than 325,000 persons in 1950. About three-fourths of these lived within the city limits of Oklahoma City.

Geographically located in the center of the State, Oklahoma City is a leading wholesale and distribution point. It has five railroad lines operating out of three stations, eight operating bus companies, and is one of the more important aviation centers in the Southwest. Oil and livestock play a major

role in the city's economy. Oklahoma City ranks as 1 of the 12 primary livestock markets in the United States and boasts 2 of the largest high-gravity oil fields in the world with over 2,000 wells adjoining and within the city limits.

Nonagricultural wage and salary workers in the Oklahoma City Metropolitan Area totaled 127,650 during October 1951. <sup>3/</sup> Almost 15,000 of these were employed in manufacturing plants and approximately 40 percent of all manufacturing workers were employed in food and kindred products establishments. An additional 2,000 were engaged in metal processing and over 1,600 were on printing and publishing firm payrolls.

Oklahoma City's position as the center of a wide trading area is indicated by the heavy concentration of employment in nonmanufacturing industries -- about three-fourths of all wage and salary workers earned their livelihood in nonmanufacturing establishments. Dominating other industry groups in the area, wholesale and retail trade establishments employed over 34,000 persons while Federal, State, and local government employees numbered 33,500. Employees of firms performing service functions totaled about 13,500 and another 8,050 were engaged in construction activities. During October 1951, the total value of building permits issued was almost \$2 million, over half of which was for residential dwellings.

Among the industries and establishment-size groups studied by the Bureau, about half of the manufacturing plant workers were employed in establishments having written agreements with labor organizations. In the nonmanufacturing industries, the group including transportation, communication, and other public utilities was the most highly unionized; approximately 70 percent of the nonoffice workers in this group were employed under the terms of labor-management agreements. About a fourth of the nonoffice employees in wholesale trade were employed in unionized establishments. The extent of unionization in other major industry groups studied was negligible.

The proportion of office workers covered by union contract provisions was considerably lower than for plant workers. About half the office workers in the public utilities group were employed under the provisions of union contracts but the unionization of office workers in all other industry groups studied was virtually nonexistent.

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<sup>1/</sup> Prepared in the Bureau's regional office in Atlanta, Ga., by Louis B. Woytych, under the direction of Harry H. Hall, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations in Washington, D. C.

<sup>2/</sup> See appendix for discussion of scope and method of survey.

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<sup>3/</sup> Source: Oklahoma City Labor Market Trends, November 1951, prepared by the Oklahoma Employment Security Commission in cooperation with the United States Bureau of Labor Statistics.

## Occupational Wage Structure

Wages and salaries of workers in Oklahoma City establishments were substantially affected by formal wage adjustments between January 1950 - the base period for the Wage Stabilization Board's 10 percent "catch-up" wage formula - and the time of the study. These general wage increases were much more numerous after the outbreak of hostilities in Korea than during the preceding 6 months. Between June 1950 and October 1951, the earnings of more than two-fifths of the plant and office workers in all industries were affected by formal wage adjustments. Public utilities employees were most notably affected; four-fifths of the plant workers and nine-tenths of the office workers in this broad industry group received at least one general wage increase during the period. Manufacturing establishments granted formal wage increases to seven-tenths of the plant workers and one-fifth of the office workers during the same period. More than a third of the plant workers and half the office employees in wholesale trade establishments had received at least one formal wage adjustment, while a fourth of the plant workers and a third of the office workers in finance, insurance, and real estate concerns received general wage increases. The proportion of workers receiving formal wage adjustments during the period was substantially less among the services and retail trade groups.

Established minimum entrance rates for plant workers with no previous experience were part of the formalized rate structures for most firms in the area. More than 95 percent of the plant workers were employed in firms with established minimums ranging from less than 40 cents to more than \$1.20 an hour. Minimum rates ranging from 75 to 85 cents inclusive were most common -- plants employing more than a third of the workers in all industries reported rates in this range. Almost a fifth of the employees were in plants whose minimum rates ranged from 85 cents to \$1, whereas an eighth of all plant workers received a minimum of more than \$1 an hour. No rates below 75 cents were reported in wholesale trade or public utility companies and less than 4 percent of the manufacturing plant workers were employed in establishments having formal entrance rates below 75 cents.

Retail trade and service establishments generally had lower entrance rates than other industries studied.

Wages and salaries of Oklahoma City workers were higher in manufacturing firms than in nonmanufacturing for almost all comparable jobs. Average hourly earnings for plant jobs studied in all industries were higher in manufacturing establishments for each of the 18 occupations permitting comparisons. Office occupations showed the same tendency with employees in 17 of the 18 comparable jobs being paid higher salaries by manufacturing companies.

Nearly a sixth of the manufacturing plant workers were employed on second shifts and about 3 percent were employed on third shifts. About three-fourths of the workers employed on extra shifts were paid a shift differential, almost always expressed as a cents-per-hour addition to day rates. A 5-cent differential was most commonly reported for second shift workers. Third-shift workers generally received 10 cents an hour more than the day rate.

About two-thirds of the women office workers and two-fifths of the plant workers in all industries had 40-hour workweek schedules during October 1951. A workweek of this length was most prevalent for both plant and office workers in the broad industry groups of manufacturing, public utilities, retail trade, and finance, and for office workers alone in the wholesale trade and service industries. A third of the plant workers in wholesale trade were scheduled to work 40 hours a week and an equal proportion were on a 44-hour schedule. More than 43 percent of the workers in service establishments had 48-hour workweeks.

Virtually all the office workers and almost 90 percent of the plant workers in the Oklahoma City area received paid holidays. Six holidays were most common, being granted to more than half of all workers. The finance, insurance, and real estate companies granted more paid holidays than other industries, providing at least six paid holidays to all of their employees.





Table A-1: *Office Occupations - Continued*(Average straight-time weekly hours and earnings 1/ for selected occupations studied  
on an area basis in Oklahoma City, Okla., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																													
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00	
				27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	75.00	80.00	85.00	90.00	95.00	100.00	105.00	110.00	115.00	120.00	over	
Women - Continued																																	
Bookkeepers, hand .....	281	41.5	50.50	-	-	-	82	-	1	8	5	34	5	27	6	33	6	-	17	18	14	10	8	7	-	-	-	-	-	-	-	-	-
Manufacturing .....	25	40.5	57.00	-	-	-	-	-	-	-	2	1	-	2	1	10	2	-	-	7	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	256	41.5	50.00	-	-	-	82	-	1	8	3	33	5	25	5	23	4	-	17	11	14	10	8	7	-	-	-	-	-	-	-	-	
Public utilities * .....	26	43.0	62.50	-	-	-	-	-	-	-	3	2	-	2	-	-	-	-	6	5	-	-	8	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	25	44.5	46.50	-	-	-	-	-	-	4	-	15	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	73	43.5	61.50	-	-	-	-	-	1	-	-	11	-	16	-	4	-	-	11	-	14	1	8	7	-	-	-	-	-	-	-	-	
Services .....	33	44.5	53.00	-	-	-	-	-	-	4	-	5	1	5	1	10	-	-	-	6	-	1	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class A ...	84	41.5	48.00	-	-	4	4	-	2	2	4	23	8	17	2	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	12	40.5	49.00	-	-	-	-	-	-	2	-	-	2	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	72	41.5	48.00	-	-	4	4	-	2	-	4	23	6	11	-	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	34	43.5	45.00	-	-	4	4	-	-	-	-	18	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bookkeeping-machine operators, class B ...	215	41.5	41.50	-	-	10	18	41	15	52	26	17	9	18	2	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	209	41.5	41.50	-	-	10	18	41	14	52	25	15	9	17	2	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities * .....	10	40.0	47.50	-	-	-	-	-	-	2	1	2	1	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	24	42.0	43.00	-	-	-	6	-	5	5	1	-	-	2	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	67	43.0	40.00	-	-	4	4	19	2	26	-	8	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	107	40.5	41.50	-	-	6	8	22	7	19	22	5	8	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (Comptometer type) .....	228	41.0	43.00	-	-	13	33	31	17	25	28	19	20	12	2	9	8	6	-	4	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	48	40.0	47.00	-	-	-	3	3	5	2	2	8	7	9	1	1	5	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	180	41.5	41.50	-	-	13	30	28	12	23	26	11	13	3	1	8	3	5	-	4	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	27	42.0	42.00	-	-	3	-	6	-	5	4	3	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	77	42.0	39.00	-	-	10	12	13	11	5	15	4	2	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	31	39.0	37.00	-	-	-	18	1	-	7	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Calculating-machine operators (other than Comptometer type) .....	79	41.0	48.00	-	-	-	-	-	14	9	5	12	8	10	6	4	4	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	70	41.0	47.50	-	-	-	-	-	14	9	5	10	8	8	1	4	4	6	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	24	42.5	45.50	-	-	-	-	-	9	1	1	10	-	-	-	1	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Clerks, accounting .....	660	40.5	44.00	-	4	13	48	101	53	86	106	53	56	33	35	18	22	5	20	5	2	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	80	40.5	48.00	-	-	-	-	7	8	9	7	15	3	6	11	-	4	1	7	1	1	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	580	40.5	43.50	-	4	13	48	94	45	77	99	38	53	27	24	18	18	4	13	4	1	-	-	-	-	-	-	-	-	-	-	-	
Public utilities * .....	136	41.0	47.50	-	-	-	-	13	9	23	6	15	23	8	16	7	12	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	118	40.5	42.00	-	4	13	8	17	17	18	9	6	5	5	-	4	-	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	101	38.0	41.00	-	-	-	40	4	5	19	14	5	-	6	-	5	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class A .....	53	40.0	38.00	-	-	9	3	19	8	1	6	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	52	40.0	38.00	-	-	9	3	19	8	1	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	39	40.0	36.50	-	-	7	2	19	7	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Clerks, file, class B .....	237	40.5	33.00	6	62	63	24	42	20	17	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	234	40.5	33.00	6	62	63	24	40	20	17	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities * .....	40	40.0	36.00	-	-	4	4	25	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	25	43.5	38.50	-	-	5	-	3	6	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	70	39.5	33.00	-	6	38	14	3	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.



Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Oklahoma City, Okla., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$27.50	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$90.00 and over	
				27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	75.00	80.00	85.00	90.00			
Women - Continued																												
Clerks, general .....	696	42.0	\$40.50	50	72	21	24	77	64	117	62	57	45	50	8	23	7	7	6	-	6	-	-	-	-	-	-	-
Manufacturing .....	81	42.0	45.50	-	-	-	-	-	2	11	18	16	13	15	2	-	1	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	615	41.5	40.00	50	72	21	24	77	62	103	44	41	32	35	6	23	6	7	6	-	6	-	-	-	-	-	-	-
Public utilities * .....	108	40.5	50.00	-	-	-	1	1	22	4	9	5	8	18	4	11	6	7	6	-	6	-	-	-	-	-	-	-
Wholesale trade .....	117	41.5	42.00	-	-	-	11	31	11	12	10	10	12	12	2	3	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade .....	256	42.5	35.00	4/50	47	12	-	39	20	56	3	19	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance ** .....	93	38.5	39.50	-	25	-	7	4	6	24	12	2	2	2	-	9	-	-	-	-	-	-	-	-	-	-	-	-
Services .....	41	45.5	40.00	-	-	9	5	2	-	7	10	5	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, order .....	56	41.0	40.00	-	-	1	19	3	2	11	4	9	5	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	13	40.0	42.50	-	-	1	-	2	2	-	-	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	43	41.0	39.50	-	-	-	19	1	-	11	4	3	3	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Wholesale trade .....	12	40.0	43.00	-	-	-	1	1	-	2	4	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, payroll .....	68	41.0	48.00	-	-	-	-	6	7	4	6	10	11	10	-	6	-	1	-	7	-	-	-	-	-	-	-	-
Manufacturing .....	16	41.5	54.50	-	-	-	-	-	-	1	-	1	-	8	-	1	-	1	-	4	-	-	-	-	-	-	-	-
Nonmanufacturing .....	52	40.5	46.00	-	-	-	-	6	7	4	5	9	11	2	-	5	-	-	-	3	-	-	-	-	-	-	-	-
Retail trade .....	10	40.0	46.00	-	-	-	-	-	1	-	4	3	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Duplicating-machine operators .....	18	42.0	45.00	-	-	-	-	-	-	1	11	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key-punch operators .....	53	40.0	43.00	-	-	-	-	3	5	16	14	2	9	2	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	22	40.0	45.00	-	-	-	-	-	-	9	2	2	5	2	1	-	1	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	31	39.5	42.00	-	-	-	-	3	5	7	12	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Office girls .....	26	39.5	37.50	-	-	7	7	4	1	2	-	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	18	39.0	36.50	-	-	6	5	3	1	-	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries .....	429	41.0	55.00	-	-	-	-	8	9	17	24	70	42	33	19	16	50	23	43	17	36	9	12	1	-	-	-	-
Manufacturing .....	69	41.0	54.50	-	-	-	-	-	2	2	-	23	2	7	-	4	8	6	3	9	-	-	3	-	-	-	-	-
Nonmanufacturing .....	360	41.0	55.00	-	-	-	-	8	7	15	24	47	40	26	19	12	42	17	40	8	36	9	9	1	-	-	-	-
Public utilities * .....	59	40.5	62.00	-	-	-	-	-	-	-	4	2	2	3	1	5	7	8	10	-	3	5	9	-	-	-	-	-
Wholesale trade .....	69	40.5	57.00	-	-	-	-	-	-	-	-	13	-	14	6	2	13	1	-	6	12	1	-	1	-	-	-	-
Retail trade .....	97	43.0	53.00	-	-	-	-	3	5	5	8	14	7	2	-	1	6	8	21	-	12	-	-	-	-	-	-	-
Finance ** .....	91	40.0	53.50	-	-	-	-	-	2	7	12	21	6	12	4	15	-	3	1	5	3	-	-	-	-	-	-	-
Services .....	44	39.5	50.50	-	-	-	-	-	2	8	5	6	10	1	-	-	1	-	6	1	4	-	-	-	-	-	-	-
Stenographers, general .....	654	41.0	45.00	-	-	4	9	48	80	91	131	77	51	68	45	21	16	6	4	3	-	-	-	-	-	-	-	-
Manufacturing .....	119	40.5	48.50	-	-	-	-	9	6	16	10	26	5	28	31	8	9	-	1	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	505	41.0	44.00	-	-	4	9	39	74	75	121	51	46	40	14	13	7	6	3	3	-	-	-	-	-	-	-	-
Public utilities * .....	99	40.5	47.50	-	-	-	-	1	15	11	16	12	9	11	8	5	4	5	2	-	-	-	-	-	-	-	-	-
Wholesale trade .....	116	42.0	43.50	-	-	-	-	19	24	22	13	8	17	1	2	2	3	1	1	3	-	-	-	-	-	-	-	-
Retail trade .....	72	44.0	42.50	-	-	4	-	-	22	-	30	8	-	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance ** .....	164	40.0	43.50	-	-	-	9	19	13	30	40	15	12	20	-	6	-	-	-	-	-	-	-	-	-	-	-	-
Switchboard operators .....	126	42.5	37.00	4	26	18	10	19	4	13	7	9	11	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	19	40.0	43.00	-	-	-	-	-	1	11	1	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nonmanufacturing .....	107	43.0	35.50	4	26	18	10	19	3	2	6	5	11	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Public utilities * .....	11	40.0	45.50	-	-	-	-	-	1	2	3	-	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Finance ** .....	29	40.0	40.50	-	-	-	10	8	-	-	1	3	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services .....	36	46.5	29.00	5/4	18	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Oklahoma City, Okla., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37.50	\$ 40.00	\$ 42.50	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ and over		
				27.50	30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	67.50	70.00	75.00	80.00	85.00	90.00	over			
Women - Continued																													
Switchboard operator-receptionists .....	162	42.0	\$ 42.00	4	-	1	15	13	19	33	37	5	14	16	-	1	3	-	1	-	-	-	-	-	-	-	-	-	
Manufacturing .....	26	41.5	45.00	-	-	-	3	-	3	4	8	2	1	-	-	1	3	-	1	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	136	42.5	41.50	4	-	1	12	13	16	29	29	3	13	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities * .....	14	42.0	43.00	-	-	-	-	-	4	3	3	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	29	41.5	40.50	-	-	1	-	4	10	8	3	-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade .....	58	45.0	42.00	4	-	-	-	5	2	12	23	-	5	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	24	38.5	38.00	-	-	-	12	3	-	5	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transcribing-machine operators, general .	10	40.0	47.00	-	-	-	-	1	3	-	1	-	1	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class A .....	175	40.5	43.50	-	-	25	3	11	9	11	34	34	21	16	6	3	2	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	158	40.5	43.50	-	-	25	3	17	5	9	30	31	21	13	5	3	2	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	35	42.0	38.00	-	-	9	3	11	3	-	3	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	55	38.5	43.00	-	-	12	-	-	-	-	13	15	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Typists, class B .....	139	38.5	36.50	-	13	33	10	16	26	18	13	4	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing .....	133	38.0	36.50	-	13	33	9	15	25	16	13	4	1	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities * .....	11	40.0	40.00	-	-	-	-	2	4	1	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade .....	26	40.0	32.50	-	-	17	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance ** .....	59	39.0	38.50	-	5	-	-	11	18	15	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services .....	11	40.0	46.00	-	-	-	2	-	1	-	-	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

2/ Workers were distributed as follows: 4 at \$95.00 to \$100.00; 1 at \$110.00 to \$115.00; 1 at \$115.00 to \$120.00; 2 at \$125.00 to \$130.00.

3/ Workers were distributed as follows: 2 at \$90.00 to \$95.00; 4 at \$95.00 to \$100.00; 2 at \$100.00 to \$105.00; 1 at \$115.00 to \$120.00.

4/ All workers were at \$25.00 to \$27.50.

5/ Workers were distributed as follows: 3 at \$20.00 to \$22.50; 1 at \$22.50 to \$25.00.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table A-2: *Professional and Technical Occupations*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Oklahoma City, Okla., by industry division, October 1951)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																								
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 42.50 and under	\$ 45.00	\$ 47.50	\$ 50.00	\$ 52.50	\$ 55.00	\$ 57.50	\$ 60.00	\$ 62.50	\$ 65.00	\$ 67.50	\$ 70.00	\$ 72.50	\$ 75.00	\$ 80.00	\$ 85.00	\$ 90.00	\$ 95.00	\$ 100.00	\$ 105.00	\$ 110.00	\$ 115.00	\$ 120.00 and over		
Men			\$																									
Draftsmen .....	69	41.0	76.00	-	-	1	1	2	2	2	2	3	3	3	5	4	11	10	3	1	-	1	1	-	1	-		
Manufacturing .....	44	41.5	77.00	-	-	-	-	-	2	2	1	2	2	2	12	1	2	9	3	2	1	-	1	1	-	1		
Nonmanufacturing .....	25	40.0	74.00	-	-	1	1	2	-	-	1	1	1	1	4	2	2	7	1	-	-	-	-	-	-	-		
Draftsmen, junior .....	47	40.5	62.50	3	-	-	5	6	4	3	6	2	-	5	-	11	1	-	1	-	-	-	-	-	-	-		
Manufacturing .....	36	40.5	63.00	-	-	-	5	6	3	2	4	-	-	5	-	11	-	-	-	-	-	-	-	-	-	-		
Women																												
Nurses, industrial (registered) .....	11	40.0	55.00	-	-	5	-	3	-	-	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-		

1/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.



Table A-3: *Maintenance and Power Plant Occupations*

(Average hourly earnings 1/ for men in selected occupations studied on an area basis in Oklahoma City, Okla., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$	\$ 0.85	\$ 0.90	\$ 0.95	\$ 1.00	\$ 1.05	\$ 1.10	\$ 1.15	\$ 1.20	\$ 1.25	\$ 1.30	\$ 1.35	\$ 1.40	\$ 1.45	\$ 1.50	\$ 1.55	\$ 1.60	\$ 1.65	\$ 1.70	\$ 1.75	\$ 1.80	\$ 1.85	\$ 1.90	\$ 1.95	\$ 2.00	\$ 2.05	\$ 2.10	
			0.85	.90	.95	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.45	1.50	1.55	1.60	1.65	1.70	1.75	1.80	1.85	1.90	1.95	2.00	2.05	2.10	and over	
Carpenters, maintenance .....	33	\$ 1.63	—	2	—	1	1	1	—	2	—	—	—	1	—	—	3	—	2	1	4	8	1	1	—	—	—	2	3	
Nonmanufacturing .....	21	1.61	—	2	—	1	1	1	—	—	—	—	—	1	—	—	3	—	2	—	4	—	—	1	—	—	—	2	2/3	
Services .....	11	1.41	—	2	—	1	1	1	—	—	—	—	—	1	—	—	—	—	2	—	—	—	—	1	—	—	—	2	—	
Electricians, maintenance .....	58	1.61	—	—	—	—	—	—	2	—	—	—	6	—	14	—	6	1	3	5	2	—	4	6	7	—	—	1	1	
Manufacturing .....	36	1.66	—	—	—	—	—	—	—	—	—	—	—	—	13	—	1	1	1	5	2	—	4	6	1	—	—	1	1	
Nonmanufacturing .....	22	1.54	—	—	—	—	—	—	2	—	—	—	6	—	1	—	5	—	2	—	—	—	—	—	6	—	—	—	—	
Engineers, stationary .....	57	1.59	—	—	—	—	1	1	3	—	4	8	1	4	—	1	—	2	8	4	—	2	1	5	4	4	—	—	4	
Manufacturing .....	10	1.69	—	—	—	—	—	—	—	—	—	2	—	—	—	—	—	2	2	—	—	—	—	—	4	—	—	—	—	
Nonmanufacturing .....	47	1.56	—	—	—	—	1	1	3	—	4	6	1	4	—	1	—	—	6	4	—	2	1	5	4	—	—	—	4	
Services .....	15	1.23	—	—	—	—	1	1	3	—	4	—	1	4	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	
Firemen, stationary boiler .....	25	1.47	—	7	—	—	1	1	—	—	—	6	—	—	3	—	3	—	4	7	—	—	—	—	—	—	—	—	—	
Manufacturing .....	16	1.48	—	—	—	—	—	—	—	—	—	6	—	—	2	—	—	—	4	4	—	—	—	—	—	—	—	—	—	
Machinists, maintenance .....	25	1.69	—	—	—	—	—	—	—	—	—	—	4	—	—	1	2	—	1	2	6	—	—	4	4	—	1	—	—	
Manufacturing .....	19	1.76	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	1	2	6	—	—	—	4	4	—	—	—	—	
Maintenance men, general utility .....	145	1.36	1	4	7	8	9	1	1	—	15	8	9	2	23	16	11	3	3	—	10	3	6	5	—	—	—	—	—	
Manufacturing .....	70	1.41	—	—	—	—	1	—	—	—	14	4	9	—	11	9	11	2	1	—	—	3	5	—	—	—	—	—	—	
Nonmanufacturing .....	75	1.31	1	4	7	8	8	1	1	—	—	1	4	—	2	12	7	—	1	2	—	10	—	1	5	—	—	—	—	
Wholesale trade .....	22	1.26	—	2	6	—	—	—	—	—	—	—	3	—	—	9	—	—	—	—	—	—	—	2	—	—	—	—	—	
Retail trade .....	27	1.47	—	—	—	—	6	1	—	—	—	—	—	2	—	6	—	—	—	—	9	—	—	3	—	—	—	—	—	
Services .....	17	.99	1	2	1	8	2	—	1	—	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Mechanics, automotive (maintenance) .....	370	1.42	—	—	—	—	2	7	—	2	18	17	112	13	38	55	32	4	51	7	10	—	—	1	1	—	—	—	—	
Manufacturing .....	26	1.44	—	—	—	—	2	—	—	2	—	2	4	2	2	1	3	2	—	1	3	—	—	1	1	—	—	—	—	
Nonmanufacturing .....	344	1.42	—	—	—	—	—	7	—	—	18	15	108	11	36	54	29	2	51	6	7	—	—	—	—	—	—	—	—	
Public utilities * .....	287	1.43	—	—	—	—	—	—	—	—	18	9	100	4	26	54	13	2	48	6	7	—	—	—	—	—	—	—	—	
Millwrights .....	34	1.63	—	—	—	—	—	—	—	—	—	—	—	—	1	4	11	—	4	3	—	—	10	1	—	—	—	—	—	
Manufacturing .....	34	1.63	—	—	—	—	—	—	—	—	—	—	—	—	1	4	11	—	4	3	—	—	10	1	—	—	—	—	—	
Oilers .....	16	1.41	—	—	—	—	—	1	—	1	4	1	—	1	—	—	—	4	4	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	13	1.47	—	—	—	—	—	—	—	—	4	—	—	1	—	—	—	4	4	—	—	—	—	—	—	—	—	—	—	
Painters, maintenance .....	36	1.46	—	—	—	3	—	3	—	2	—	—	—	—	7	5	—	—	12	—	—	—	1	1	2	—	—	—	—	
Nonmanufacturing .....	31	1.43	—	—	—	3	—	3	—	2	—	—	—	—	5	4	—	—	12	—	—	—	—	2	—	—	—	—	—	
Tool-and-die makers .....	36	1.74	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	9	5	3	8	7	—	4	—	—	—	—	
Manufacturing .....	36	1.74	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	9	5	3	8	7	—	4	—	—	—	—	

1/ Excludes premium pay for overtime and night work.

2/ All workers were at \$2.30 to \$2.35.

\* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Oklahoma City, Okla., October 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Oklahoma City, Okla., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																									
			\$ 0.35 and under .40	\$ .40 .45	\$ .45 .50	\$ .50 .55	\$ .55 .60	\$ .60 .65	\$ .65 .70	\$ .70 .75	\$ .75 .80	\$ .80 .85	\$ .85 .90	\$ .90 .95	\$ .95 1.00	\$ 1.00 1.05	\$ 1.05 1.10	\$ 1.10 1.15	\$ 1.15 1.20	\$ 1.20 1.25	\$ 1.25 1.30	\$ 1.30 1.35	\$ 1.35 1.40	\$ 1.40 1.45	\$ 1.45 1.50	\$ 1.50 1.55	\$ 1.55 1.60	\$ 1.60 1.65 and over
Crane operators, electric bridge (under 20 tons) .....	23	1.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	-	11	3	2	2	-
Manufacturing .....	23	1.46	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	1	-	11	3	2	2	-
Guards .....	23	1.23	-	-	-	-	-	-	-	-	-	-	1	-	2	9	2	-	-	-	-	2	-	7	-	-	-	-
Manufacturing .....	18	1.26	-	-	-	-	-	-	-	-	-	-	-	-	-	8	2	-	-	-	-	1	-	7	-	-	-	-
Janitors, porters, and cleaners (men) .....	869	.90	4	4	9	31	8	72	36	35	93	33	114	72	85	72	72	11	25	-	10	73	-	10	-	-	-	-
Manufacturing .....	243	1.08	-	-	-	-	-	-	-	-	10	6	10	23	31	19	54	9	4	-	7	70	-	-	-	-	-	-
Nonmanufacturing .....	626	.82	4	4	9	31	8	72	36	35	83	27	104	49	54	53	18	2	21	-	3	3	-	10	-	-	-	-
Public utilities * .....	100	.97	-	-	-	-	-	-	-	-	7	-	33	9	6	22	3	2	18	-	-	-	-	-	-	-	-	-
Wholesale trade .....	60	1.04	-	-	-	-	-	-	-	-	2	-	20	8	-	7	4	-	3	-	3	3	-	10	-	-	-	-
Retail trade .....	312	.77	-	-	-	22	5	51	16	31	55	18	43	28	12	20	11	-	-	-	-	-	-	-	-	-	-	-
Services .....	122	.74	4	4	9	9	3	21	2	4	12	6	8	4	34	2	-	-	-	-	-	-	-	-	-	-	-	-
Janitors, porters, and cleaners (women) .....	334	.54	35	114	60	8	13	52	4	4	13	5	3	4	-	15	2	-	-	-	2	-	-	-	-	-	-	-
Manufacturing .....	23	.87	-	-	-	-	-	-	-	-	10	2	3	4	-	2	-	-	-	-	2	-	-	-	-	-	-	-
Nonmanufacturing .....	311	.51	35	114	60	8	13	52	4	4	3	3	-	-	15	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade .....	33	.61	-	-	-	8	10	4	4	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Services .....	212	.43	35	114	60	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Order fillers .....	256	1.11	-	-	-	-	-	-	-	-	9	21	4	25	12	7	29	31	45	12	15	7	17	8	10	-	4	-
Manufacturing .....	88	1.25	-	-	-	-	-	-	-	-	-	-	4	7	-	9	4	4	8	12	7	15	8	10	-	-	-	-
Nonmanufacturing .....	168	1.04	-	-	-	-	-	-	-	-	9	21	4	21	5	7	20	27	41	4	3	-	-	-	-	-	4	-
Retail trade .....	48	1.14	-	-	-	-	-	-	-	-	-	-	-	-	3	3	18	8	6	2	2	-	2	-	-	4	-	-
Packers .....	125	1.05	-	-	-	-	-	-	8	4	8	6	14	12	3	32	3	-	8	1	-	22	2	2	-	-	-	-
Manufacturing .....	67	1.15	-	-	-	-	-	-	-	-	4	6	-	2	-	28	1	-	-	-	-	22	2	2	-	-	-	-
Nonmanufacturing .....	58	.94	-	-	-	-	-	-	8	4	4	-	14	10	3	4	2	-	8	1	-	-	-	-	-	-	-	-
Wholesale trade .....	42	1.01	-	-	-	-	-	-	-	-	-	-	14	10	3	4	2	-	8	1	-	-	-	-	-	-	-	-
Receiving clerks .....	114	1.10	-	-	-	-	-	-	8	4	13	-	2	2	3	10	6	18	23	13	2	-	2	4	-	2	2	-
Manufacturing .....	11	1.18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	2	-	2	-	-	1	-	2	-	-
Nonmanufacturing .....	103	1.09	-	-	-	-	-	-	8	4	13	-	2	2	3	10	2	18	21	13	-	-	2	3	-	-	2	-
Wholesale trade .....	60	1.14	-	-	-	-	-	-	-	-	9	-	-	-	1	8	-	6	21	12	-	-	-	3	-	-	-	-
Shipping clerks .....	210	1.11	-	-	-	-	-	-	-	-	4	12	17	26	4	31	6	13	17	8	21	22	4	2	17	6	-	-
Manufacturing .....	48	1.22	-	-	-	-	-	-	-	-	-	-	10	-	4	-	7	-	2	-	4	2	2	-	-	-	-	-
Nonmanufacturing .....	162	1.08	-	-	-	-	-	-	-	-	4	12	7	26	4	27	6	6	17	6	21	18	2	-	6	-	-	-
Wholesale trade .....	94	1.13	-	-	-	-	-	-	-	-	-	-	18	2	11	4	6	11	4	18	18	2	-	-	-	-	-	-
Retail trade .....	62	.95	-	-	-	-	-	-	-	-	4	12	7	8	2	16	2	-	6	2	3	-	-	-	-	-	-	-

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

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Table A-4r *Custodial, Warehousing, and Shipping Occupations-Continued*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Oklahoma City, Okla., by industry division, October 1951)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																										
			\$ 0.35 and under .40	\$ 0.40 .45	\$ 0.45 .50	\$ 0.50 .55	\$ 0.55 .60	\$ 0.60 .65	\$ 0.65 .70	\$ 0.70 .75	\$ 0.75 .80	\$ 0.80 .85	\$ 0.85 .90	\$ 0.90 .95	\$ 0.95 1.00	\$ 1.00 1.05	\$ 1.05 1.10	\$ 1.10 1.15	\$ 1.15 1.20	\$ 1.20 1.25	\$ 1.25 1.30	\$ 1.30 1.35	\$ 1.35 1.40	\$ 1.40 1.45	\$ 1.45 1.50	\$ 1.50 1.55	\$ 1.55 1.60	\$ 1.60 1.65	\$ 1.65 and over
Shipping-and-receiving clerks .....	195	1.26	-	-	-	-	-	-	-	-	5	4	-	4	-	5	20	15	21	16	24	21	12	25	4	3	1	9	6
Manufacturing .....	81	1.28	-	-	-	-	-	-	-	-	-	-	-	-	5	14	5	-	14	-	11	6	15	3	3	1	1	3	
Nonmanufacturing .....	114	1.23	-	-	-	-	-	-	-	-	5	4	-	4	-	6	10	21	2	24	10	6	10	1	-	-	8	3	
Public utilities * .....	26	1.31	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	-	2	4	-	-	-	-	-	
Wholesale trade .....	34	1.25	-	-	-	-	-	-	-	-	-	-	-	-	6	10	1	2	4	-	1	6	1	-	-	-	-	3	
Retail trade .....	42	1.10	-	-	-	-	-	-	-	-	5	4	-	4	-	-	-	20	-	-	6	3	-	-	-	-	-	-	
Stock handlers and truckers, hand .....	854	1.12	-	-	-	-	-	-	13	28	72	18	19	43	6	38	67	84	135	54	37	93	34	100	4	3	2	3	1
Manufacturing .....	149	1.19	-	-	-	-	-	-	-	-	-	-	10	12	-	24	-	16	7	11	47	16	6	-	-	-	-	-	
Nonmanufacturing .....	705	1.11	-	-	-	-	-	-	13	28	72	18	9	31	6	38	43	84	119	47	26	46	18	94	4	3	2	3	1
Public utilities * .....	267	1.25	-	-	-	-	-	-	-	-	-	-	-	-	5	1	39	82	13	9	46	18	44	1	3	2	3	1	
Wholesale trade .....	180	1.21	-	-	-	-	-	-	-	-	2	-	12	2	9	14	16	35	20	17	-	-	50	3	-	-	-	-	
Retail trade .....	236	.89	-	-	-	-	-	-	13	28	72	16	9	19	-	18	22	25	-	14	-	-	-	-	-	-	-	-	
Services .....	22	1.05	-	-	-	-	-	-	-	-	-	-	-	-	4	6	6	4	2	-	-	-	-	-	-	-	-	-	
Truck drivers, light (under 1½ tons) .....	181	.97	-	-	-	-	-	-	-	9	16	18	-	28	7	57	7	10	11	5	11	1	1	-	-	-	-	-	-
Manufacturing .....	53	1.04	-	-	-	-	-	-	-	-	-	-	-	5	1	27	7	4	2	4	3	-	-	-	-	-	-	-	
Nonmanufacturing .....	128	.95	-	-	-	-	-	-	-	9	16	18	-	23	6	30	-	6	9	1	8	1	1	-	-	-	-	-	
Wholesale trade .....	48	1.01	-	-	-	-	-	-	-	-	9	-	-	-	6	15	-	6	6	-	6	-	-	-	-	-	-	-	
Retail trade .....	69	.87	-	-	-	-	-	-	-	8	7	18	-	23	-	13	-	-	-	-	-	-	-	-	-	-	-	-	
Truck drivers, medium (1½ to and including 4 tons) ...	701	1.16	-	-	-	-	-	-	-	48	11	42	45	19	43	19	68	33	93	113	37	42	34	13	11	1	-	29	
Manufacturing .....	133	1.26	-	-	-	-	-	-	-	-	-	-	2	2	37	2	2	-	4	48	7	-	-	-	-	-	-	3/29	
Nonmanufacturing .....	568	1.14	-	-	-	-	-	-	-	48	11	42	43	17	6	17	66	33	89	65	30	42	34	13	11	1	-	-	
Public utilities * .....	137	1.28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	-	40	-	28	34	2	-	1	-	-	-	
Wholesale trade .....	200	1.14	-	-	-	-	-	-	-	12	-	14	5	6	6	13	32	-	34	40	24	14	-	-	-	-	-	-	
Retail trade .....	229	1.05	-	-	-	-	-	-	-	36	11	28	38	11	-	4	-	33	15	25	6	-	-	11	11	-	-	-	
Truck drivers, heavy (over 4 tons, trailer type) .....	294	1.30	-	-	-	-	-	-	-	-	-	-	-	-	1	5	34	12	16	102	14	17	54	1	37	-	1	-	
Manufacturing .....	80	1.32	-	-	-	-	-	-	-	-	-	-	-	-	1	5	10	6	16	-	8	3	-	1	29	-	1	-	
Nonmanufacturing .....	214	1.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	6	-	102	6	14	54	-	8	-	-	-	
Public utilities * .....	123	1.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	6	-	83	-	-	10	-	-	-	-	-	
Truckers, power (fork-lift) .....	44	1.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	2	25	-	-	1	3	4	-	-	1	
Manufacturing .....	19	1.36	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	6	-	-	1	3	4	-	-	1	
Nonmanufacturing .....	25	1.23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	-	19	-	-	-	-	-	-	-	-	
Watchmen .....	116	1.03	-	-	-	-	-	-	-	-	16	6	10	16	16	17	2	3	4	4	3	-	-	2	2	15	-	-	-
Manufacturing .....	60	1.16	-	-	-	-	-	-	-	-	1	2	2	6	11	8	2	-	2	4	3	-	-	2	2	15	-	-	-
Nonmanufacturing .....	56	.90	-	-	-	-	-	-	-	-	15	4	8	10	5	9	-	3	2	-	-	-	-	-	-	-	-	-	
Retail trade .....	41	.88	-	-	-	-	-	-	-	-	14	-	7	8	5	4	-	3	-	-	-	-	-	-	-	-	-	-	

1/ Excludes premium pay for overtime and night work.

2/ Study limited to men workers except where otherwise indicated.

3/ Workers were distributed as follows: 6 at \$1.65 to \$1.70; 23 at \$1.70 to \$1.75.

\* Transportation (excluding railroads), communication, and other public utilities.

## B: Characteristic Industry Occupations

Table B-63: Insurance Carriers 1/

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	\$ 30.00 and under 32.50	\$ 32.50 35.00	\$ 35.00 37.50	\$ 37.50 40.00	\$ 40.00 42.50	\$ 42.50 45.00	\$ 45.00 47.50	\$ 47.50 50.00	\$ 50.00 52.50	\$ 52.50 55.00	\$ 55.00 57.50	\$ 57.50 60.00	\$ 60.00 62.50	\$ 62.50 65.00	\$ 65.00 67.50	\$ 67.50 70.00	\$ 70.00 75.00	\$ 75.00 80.00	\$ 80.00 85.00	\$ 85.00 90.00	\$ 90.00 95.00	\$ 95.00 100.00	\$ 100.00 and over			
<u>Men</u>			\$																										
Section heads .....	22	39.5	75.50	-	-	-	-	-	-	-	-	-	-	-	4	-	-	1	4	2	2	-	6	3	-	-	-		
Underwriters .....	23	39.5	71.50	-	-	-	-	-	-	-	-	-	-	2	-	2	6	2	4	1	2	-	-	2	-	-	-		
<u>Women</u>																													
Clerks:																													
Accounting .....	49	39.5	39.50	4	-	7	7	19	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
File, class B .....	30	40.0	33.00	20	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
General .....	36	39.5	38.00	-	3	12	12	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Underwriter .....	55	39.5	42.00	-	-	12	12	12	8	6	1	-	-	2	-	2	-	-	-	-	-	-	-	-	-	-	-		
Premium acceptors .....	16	39.5	40.50	-	4	1	1	2	3	5	-	2	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-		
Section heads .....	17	40.0	51.00	-	-	-	-	-	5	-	2	-	3	-	2	-	-	1	-	-	-	-	-	-	-	-	-		
Stenographers, general .....	91	38.5	43.50	3	-	12	6	27	15	2	5	15	-	3	3	-	-	-	-	-	-	-	-	-	-	-	-		
Typists, class B .....	34	39.0	36.00	6	3	10	11	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

1/ The study covered establishments in the insurance industry with more than 20 workers.

2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

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## C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated.)

Table C-15: *Building Construction*

January 2, 1952

Classification	Rate per hour	Hours per week
Bricklayers .....	\$3.500	40
Carpenters .....	2.325	40
Electricians .....	2.625	40
Painters .....	2.000	40
Plasterers .....	3.300	40
Plumbers .....	2.700	40
Building laborers .....	1.430	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops:		
Baking department:		
Foremen .....	\$1.675	40
Dough mixers, ovenmen, icing mixers ..	1.525	40
Bench and machinemn, cake depositor operators, loaders and dumpers ....	1.425	40
Scalers .....	1.400	40
Helpers:		
First 6 months .....	.975	40
Second 6 months .....	1.100	40
After 1 year .....	1.175	40
Wrapping department and miscellaneous:		
Foremen .....	1.375	40
Wrapping-machine operators .....	1.275	40
Checkers .....	1.250	40
Flour dumpers, clerks (store or stale room) .....	1.175	40
Inexperienced wrapping room helpers, bread handlers, packers, pan greasers cake, pan washers, and cake dumpers:		
First 6 months .....	.975	40
Second 6 months .....	1.100	40
After 1 year .....	1.175	40
Cake department, women workers:		
Foreladies, first .....	1.300	40
Foreladies, second .....	1.200	40
Wrappers, cake filling, cake icing, cake cutters, machine operators ...	1.175	40
Hand icers, hand wrappers, labelers, boxers .....	1.075	40
New girls:		
First 90 days .....	.900	40
After 90 days .....	.950	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women .....	\$1.143	40
Bookbinders .....	2.090	40
Compositors, hand .....	2.090	40
Electrotypers .....	2.493	37½
Machine operators .....	2.090	40
Machine tenders (machinists) .....	2.150	40
Photoengravers .....	2.375	40
Press assistants and feeders:		
Cylinder feeders, first year .....	1.513	40
Platen feeders, first year .....	1.182	40
Pressmen, cylinder .....	2.090	40
Pressmen, platen .....	1.916	40
Pressmen, offset .....	2.090	40
Newspapers:		
Compositors, hand:		
Day work .....	2.440	37½
Night work .....	2.600	37½
Machine operators:		
Day work .....	2.440	37½
Night work .....	2.600	37½
Machine tenders (machinists):		
Day work .....	2.570	37½
Night work .....	2.730	37½
Photoengravers:		
Day work .....	2.720	36
Night work .....	2.972	36
Pressmen, web presses:		
Day work .....	2.493	37½
Night work .....	2.627	37½
Stereotypers:		
Day work .....	2.493	37½
Night work .....	2.627	37½

Table C-41: *Local Transit Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
1-man cars and busses:		
First 6 months .....	\$1.130	48
7-12 months .....	1.180	48
After 1 year .....	1.260	48

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Bakery:		
Less than 30 days .....	\$1.000	48
30-60 days .....	1.075	48
After 60 days .....	1.150	48
General - Freight:		
City hauling .....	1.230	48
Helpers .....	1.180	48
Transfer .....	1.070	40
Helpers .....	.970	40
Grocery:		
Wholesale:		
First 3 months .....	1.250	40
4-9 months .....	1.275	40
After 9 months .....	1.300	40
Retail:		
Agreement A:		
First 6 months .....	1.135	40
7-12 months .....	1.190	40
12-24 months .....	1.300	40
After 2 years .....	1.320	40
Agreement B:		
County drivers:		
First 6 months .....	1.175	40
7-12 months .....	1.200	40
After 1 year .....	1.225	40
City drivers:		
First 6 months .....	1.125	40
Second 6 months .....	1.150	40
After 1 year .....	1.175	40
Meat .....	1.520	40
Oil:		
Fleet .....	1.950	40
Gas and chemical .....	1.960	40
Lease .....	1.885	40
Pipeline .....	1.885	40
Regular .....	1.905	40
Paper .....	1.205	40
Railway express .....	1.780	40

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## D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* <sup>1/</sup>

Minimum rate (in cents)	All industries 2/	Percent of plant workers in establishments with specified minimum rates in -						
		Manufacturing establishments with -			Public utilities*	Wholesale trade	Retail trade	Services
		21-100 workers	101-500 workers	501 or more workers				
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
40 or under .....	5.7	-	-	-	-	-	11.8	20.2
Over 40 and under 45 .....	1.7	-	-	-	-	-	-	17.2
45 .....	1.0	-	-	-	-	-	-	9.7
Over 45 and under 50 .....	2.5	-	-	-	-	-	3.8	13.1
50 .....	1.2	-	-	-	-	-	1.6	6.8
Over 50 and under 55 .....	2.7	-	-	-	-	-	8.6	-
55 .....	.6	-	-	-	-	-	1.8	-
60 .....	.9	3.6	-	-	-	-	-	6.1
Over 60 and under 65 .....	5.5	-	-	-	-	-	17.6	-
Over 65 and under 70 .....	1.5	-	-	-	-	-	4.7	-
70 .....	3.5	-	-	-	-	-	11.2	-
Over 70 and under 75 .....	1.6	-	-	-	-	-	5.0	-
75 .....	14.2	38.2	18.3	-	17.2	34.9	3.7	7.6
Over 75 and under 80 .....	2.5	-	-	-	16.2	-	-	-
80 .....	2.7	-	-	13.2	2.5	9.4	-	-
Over 80 and under 85 .....	7.3	9.8	32.5	-	-	-	5.1	1.2
85 .....	8.7	3.7	-	-	29.3	12.9	6.6	4.1
Over 85 and under 90 .....	1.1	-	-	-	6.6	-	-	1.4
90 .....	6.9	5.8	34.1	-	-	11.4	-	-
Over 90 and under 95 .....	1.9	-	-	-	6.1	2.1	-	6.9
95 .....	2.6	11.1	5.3	-	.2	.6	3.0	-
Over 95 and under 100 .....	2.0	3.7	-	-	-	3.6	4.2	-
100 .....	4.7	17.6	4.9	-	5.4	.5	5.2	1.3
Over 100 and under 105 .....	1.3	-	-	-	5.4	4.3	-	-
105 .....	.7	-	4.9	-	-	-	-	-
Over 105 and under 110 .....	1.5	3.6	-	13.4	-	-	-	-
110 .....	.7	2.9	-	-	3.3	-	-	-
Over 110 and under 115 .....	.6	-	-	-	-	5.1	-	-
Over 115 and under 120 .....	1.2	-	-	-	7.8	-	-	-
120 and over .....	6.5	-	-	47.9	-	15.2	-	2.8
Establishments with no established minimum .....	.4	-	-	-	-	-	1.2	-
Information not available ....	4.1	-	-	25.5	-	-	4.9	1.6

<sup>1/</sup> Lowest rates formally established for hiring either men or women plant workers other than watchmen.<sup>2/</sup> Excludes data for finance, insurance, and real estate.

\* Transportation (excluding railroads), communication, and other public utilities.

## E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in all manufacturing industries	
	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments .....	15.8	2.6
Receiving shift differentials .....	12.3	1.5
Uniform cents (per hour) .....	9.9	1.5
Under 5 cents .....	.7	-
5 cents .....	4.0	.2
7 cents .....	1.6	.3
7½ cents .....	1.6	-
10 cents .....	-	1.0
Over 10 cents .....	2.0	(1/)
Other .....	2.4	-
Receiving no differential .....	3.5	1.1

<sup>1/</sup> Less than .05 of 1 percent.Occupational Wage Survey, Oklahoma City, Okla., October 1951  
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Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS <sup>1/</sup> EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>2/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
35 hours .....	1.2	-	-	-	-	5.3	-	-	-	-	-	-	-
Over 35 and under 37½ hours .....	-	-	-	-	-	-	-	0.7	-	-	-	-	7.1
37½ hours .....	4.5	-	-	-	-	15.7	16.3	1.2	3.9	-	-	-	-
Over 37½ and under 40 hours .....	4.1	-	-	-	11.5	10.0	-	1.5	-	-	-	5.0	-
40 hours .....	64.9	81.9	88.2	52.6	44.0	56.9	56.6	43.0	60.7	52.0	33.4	31.8	21.5
Over 40 and under 44 hours .....	2.2	3.9	-	1.7	6.7	.6	-	3.1	3.7	-	.7	4.4	5.1
44 hours .....	15.3	12.8	6.2	40.2	10.9	11.5	12.1	7.7	1.3	-	33.4	7.9	10.1
Over 44 and under 48 hours .....	4.5	.6	2.2	5.1	17.2	-	3.4	6.9	11.0	1.7	14.4	5.1	-
48 hours .....	2.4	.8	3.4	.4	7.4	-	4.1	21.0	13.7	46.3	8.1	11.1	43.6
Over 48 and under 50 hours .....	-	-	-	-	-	-	-	1.1	-	-	-	2.4	3.4
50 hours .....	.3	-	-	-	-	-	4.1	4.3	-	-	8.0	8.7	7.4
Over 50 hours .....	.6	-	-	-	2.3	-	3.4	9.5	5.7	-	2.0	23.6	1.8

<sup>1/</sup> Data relate to women workers.<sup>2/</sup> Includes data for industries other than those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays .....	98.7	96.3	100.0	98.0	100.0	100.0	95.7	87.7	93.3	85.2	74.4	95.7	74.5
1 day .....	.1	-	-	-	.5	-	-	4.9	-	-	-	16.0	-
2 days .....	1.0	-	-	4.5	.9	-	1.5	1.6	-	-	5.2	1.8	5.1
2½ days .....	.1	-	-	-	.6	-	-	.5	-	-	-	1.6	-
3 days .....	.4	.8	-	-	-	-	4.4	1.5	1.6	-	-	-	9.6
4 days .....	1.6	5.9	.9	-	-	-	6.3	7.7	16.8	2.5	-	-	21.2
5 days .....	2.4	9.4	2.0	1.3	-	-	3.4	5.3	12.1	8.6	1.9	-	-
6 days .....	65.5	60.2	39.1	74.8	91.3	68.6	66.6	52.6	41.2	42.7	61.9	72.2	36.0
6½ days .....	1.2	-	-	7.3	-	-	-	.4	-	-	3.1	-	-
7 days .....	19.2	-	58.0	10.1	6.7	17.9	-	6.2	-	31.4	2.3	4.1	-
8 days .....	6.1	20.0	-	-	-	8.6	13.5	7.0	21.6	-	-	-	2.6
12 days .....	1.1	-	-	-	-	4.9	-	-	-	-	-	-	-
Establishments providing no paid holidays .....	1.3	3.7	-	2.0	-	-	4.3	12.3	6.7	14.8	25.6	4.3	25.5

<sup>1/</sup> Includes data for industries other than those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Oklahoma City, Okla., October 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations .....	98.3	93.6	99.1	98.9	100.0	100.0	96.3	90.6	91.7	95.0	83.7	93.9	88.2
Under 1 week .....	-	-	-	-	-	-	-	1.2	3.9	-	-	-	-
1 week .....	41.8	31.1	68.1	45.0	80.8	-	16.5	72.2	75.4	67.3	53.1	88.1	54.1
Over 1 and under 2 weeks .....	.8	-	-	.4	3.4	.3	1.2	1.5	-	-	4.1	-	10.0
2 weeks .....	55.2	59.3	31.0	53.5	15.8	99.7	78.6	15.7	12.4	27.7	26.5	5.8	24.1
Over 2 weeks .....	.5	3.2	-	-	-	-	-	-	-	-	-	-	-
Establishments with no paid vacations ...	1.7	6.4	.9	1.1	-	-	3.7	9.4	8.3	5.0	16.3	6.1	11.8
<u>2 years of service</u>													
Establishments with paid vacations .....	98.5	93.6	100.0	98.9	100.0	100.0	96.3	90.9	91.7	97.4	83.7	93.9	88.2
Under 1 week .....	-	-	-	-	-	-	-	1.2	3.9	-	-	-	-
1 week .....	12.7	20.2	1.2	24.0	24.1	-	16.5	47.6	72.9	17.3	35.3	42.2	52.3
Over 1 and under 2 weeks .....	1.2	-	1.3	.4	4.7	.3	-	3.1	-	-	4.1	8.7	-
2 weeks .....	84.1	70.2	97.5	74.5	71.2	99.7	79.8	39.0	14.9	80.1	44.3	43.0	35.9
Over 2 weeks .....	.5	3.2	-	-	-	-	-	-	-	-	-	-	-
Establishments with no paid vacations ...	1.5	6.4	-	1.1	-	-	3.7	9.1	8.3	2.6	16.3	6.1	11.8
<u>5 years of service</u>													
Establishments with paid vacations .....	98.5	93.6	100.0	98.9	100.0	100.0	96.3	90.9	91.7	97.4	83.7	93.9	88.2
1 week .....	8.3	4.2	.9	21.5	17.1	-	15.3	21.7	21.0	7.8	21.0	22.6	46.8
Over 1 and under 2 weeks .....	.1	-	-	.4	-	.3	-	1.7	3.9	-	4.1	-	-
2 weeks .....	87.8	86.2	99.1	76.4	81.6	93.1	81.0	66.3	66.8	89.6	58.0	67.4	41.4
Over 2 weeks .....	2.3	3.2	-	.6	1.3	6.6	-	1.2	-	-	.6	3.9	-
Establishments with no paid vacations ...	1.5	6.4	-	1.1	-	-	3.7	9.1	8.3	2.6	16.3	6.1	11.8
<u>15 years of service</u>													
Establishments with paid vacations .....	98.5	93.6	100.0	98.9	100.0	100.0	96.3	90.9	91.7	97.4	83.7	93.9	88.2
1 week .....	7.8	4.2	.9	18.1	17.1	-	15.3	21.1	21.0	7.8	15.5	22.6	46.8
Over 1 and under 2 weeks .....	.1	-	-	.4	-	.3	-	1.7	3.9	-	4.1	-	-
2 weeks .....	66.1	62.5	52.4	62.7	66.0	82.8	73.6	51.7	44.3	65.1	55.6	55.8	41.4
Over 2 weeks .....	24.5	26.9	46.7	17.7	16.9	16.9	7.4	16.4	22.5	24.5	8.5	15.5	-
Establishments with no paid vacations ...	1.5	6.4	-	1.1	-	-	3.7	9.1	8.3	2.6	16.3	6.1	11.8

1/ Includes data for industries other than those shown separately.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Oklahoma City, Okla., October 1951  
U.S. DEPARTMENT OF LABOR  
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Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries <sup>1/</sup>	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>													
Establishments with formal provisions													
for paid sick leave .....	28.1	24.4	30.0	35.2	3.9	37.2	42.6	8.2	0.8	19.9	20.4	6.3	7.0
3 days .....	2.3	-	.9	12.7	-	-	-	1.3	-	2.5	8.5	-	-
4 days .....	2.2	-	6.7	-	-	-	11.0	.3	-	1.2	-	-	1.3
5 days .....	7.9	11.1	2.4	3.3	1.7	19.1	8.0	2.4	-	-	5.5	5.3	1.4
6 days .....	2.1	.8	3.5	7.3	-	-	-	.4	-	-	3.1	-	-
8 days .....	3.6	-	16.5	-	-	-	-	2.4	-	16.2	-	-	-
10 days .....	5.0	3.2	-	5.1	-	11.4	16.2	.4	-	-	3.2	-	-
11 or 12 days .....	1.5	5.5	-	-	-	2.8	-	.4	-	-	-	-	4.3
14 to 18 days .....	1.0	3.8	-	-	2.2	-	-	.6	.8	-	-	1.0	-
30 days and over .....	2.5	-	-	6.8	-	3.9	7.4	(2/)	-	-	.1	-	-
Establishments with no formal provisions													
for paid sick leave .....	71.9	75.6	70.0	64.8	96.1	62.8	57.4	91.8	99.2	80.1	79.6	93.7	93.0
<u>1 year of service</u>													
Establishments with formal provisions													
for paid sick leave .....	30.4	24.4	34.2	37.4	10.4	37.2	42.6	11.7	1.5	25.2	26.0	12.3	7.0
Under 5 days .....	3.1	-	.9	12.7	-	-	-	1.5	-	2.5	8.5	-	1.3
5 days .....	6.1	-	2.4	3.3	1.6	19.1	8.0	2.4	-	-	5.5	5.3	1.4
6 days .....	1.3	.8	-	.9	6.5	-	-	1.9	-	-	.7	6.0	-
8 or 9 days .....	2.7	-	6.7	7.3	-	-	-	.5	-	1.2	3.1	-	-
10 days .....	7.4	14.3	4.2	3.2	-	11.4	16.2	1.2	-	5.3	3.3	-	-
11 days .....	.9	5.5	-	-	-	-	-	.2	.7	-	-	-	-
12 days .....	1.5	-	3.5	.7	-	2.8	-	.9	-	-	4.3	-	4.3
14 or 15 days .....	4.4	3.8	16.5	-	1.3	-	-	2.7	.8	16.2	-	-	-
22 days .....	.1	-	-	-	1.0	-	-	.3	-	-	-	1.0	-
30 days and over .....	2.9	-	-	9.3	-	3.9	7.4	.1	-	-	.6	-	-
Establishments with no formal provisions													
for paid sick leave .....	69.6	75.6	65.8	62.6	89.6	62.8	57.4	88.3	98.5	74.8	74.0	87.7	93.0
<u>2 years of service</u>													
Establishments with formal provisions													
for paid sick leave .....	30.5	24.4	34.4	37.4	10.4	37.2	42.6	11.7	1.5	25.2	26.0	12.3	7.0
Under 5 days .....	3.1	-	.9	12.7	-	-	-	1.5	-	2.5	8.5	-	1.3
5 days .....	6.1	-	2.4	3.3	1.6	19.1	8.0	2.4	-	-	5.5	5.3	1.4
6 days .....	1.3	.8	-	.9	6.5	-	-	1.9	-	-	.7	6.0	-
9 days .....	1.5	-	6.8	-	-	-	-	.2	-	1.2	-	-	-
10 days .....	7.1	18.1	-	3.2	-	11.4	16.2	.6	.8	-	3.3	-	-
11 days .....	2.1	5.5	-	7.3	-	-	-	.6	.7	-	3.1	-	-
12 days .....	1.5	-	3.5	.7	-	2.8	-	.9	-	-	4.3	-	4.3
14 or 15 days .....	3.8	-	16.5	-	1.3	-	-	2.4	-	16.2	-	-	-
22 days .....	1.1	-	4.2	-	1.0	-	-	1.1	-	5.3	-	1.0	-
24 days .....	(2/)	-	.1	-	-	-	-	-	-	-	-	-	-
30 days and over .....	2.9	-	-	9.3	-	3.9	7.4	.1	-	-	.6	-	-
Establishments with no formal provisions													
for paid sick leave .....	69.5	75.6	65.6	62.6	89.6	62.8	57.4	88.3	98.5	74.8	74.0	87.7	93.0
<u>5 years of service</u>													
Establishments with formal provisions													
for paid sick leave .....	31.6	24.4	34.4	37.4	17.2	37.2	42.6	13.0	1.5	25.2	26.0	16.4	7.0
Under 5 days .....	3.1	-	.9	12.7	-	-	-	1.5	-	2.5	8.5	-	1.3
5 days .....	6.1	-	2.4	3.3	1.7	19.1	8.0	2.4	-	-	5.5	5.3	1.4
6 days .....	1.3	.8	-	.9	6.5	-	-	1.9	-	-	.7	6.0	-
9 days .....	1.5	-	6.8	-	-	-	-	.2	-	1.2	-	-	-
10 days .....	6.5	14.3	-	3.2	-	11.4	16.2	.4	-	-	3.3	-	-
11 days .....	2.1	5.5	-	7.3	-	-	-	.6	.7	-	3.1	-	-
12 days .....	1.5	-	3.5	.7	-	2.8	-	.9	-	-	4.3	-	4.3
14 or 15 days .....	3.8	-	16.5	-	1.3	-	-	2.4	-	16.2	-	-	-
22 days .....	.9	-	4.2	-	-	-	-	.8	-	5.3	-	-	-
30 days and over .....	4.8	3.8	.1	9.3	7.7	3.9	7.4	1.9	.8	-	.6	5.1	-
Establishments with no formal provisions													
for paid sick leave .....	68.4	75.6	65.6	62.6	82.8	62.8	57.4	87.0	98.5	74.8	74.0	83.6	93.0

<sup>1/</sup> Includes data for industries other than those shown separately.<sup>2/</sup> Less than .05 of 1 percent.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Oklahoma City, Okla., October 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses 2/ .....	50.4	55.4	10.2	55.5	58.8	77.8	45.2	41.4	37.9	14.8	53.9	56.9	28.3
Christmas or year-end .....	39.9	37.0	9.2	41.5	51.8	65.6	29.6	32.0	26.9	9.4	38.8	50.0	15.2
Profit-sharing .....	10.8	20.4	-	12.3	8.3	12.6	17.5	8.5	11.0	-	11.6	9.0	9.8
Other .....	3.0	-	1.0	4.5	.9	3.6	16.2	2.8	-	5.4	5.7	1.8	7.7
Establishments with no nonproduction bonuses .....	49.6	44.6	89.8	44.5	41.2	22.2	54.8	58.6	62.1	85.2	46.1	43.1	71.7

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries 1/	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans 2/ .....	84.4	84.5	95.2	76.3	76.8	85.0	86.0	69.3	69.2	85.5	69.3	66.3	60.9
Life insurance .....	63.4	77.0	51.8	64.0	74.6	58.9	52.9	60.5	65.3	60.3	60.5	64.2	39.9
Health insurance .....	36.7	59.9	18.2	42.9	24.8	40.7	40.3	31.7	48.2	24.2	42.8	19.9	14.7
Hospitalization .....	57.8	62.5	49.1	54.3	51.9	68.1	64.4	45.9	46.1	51.7	43.7	41.0	56.8
Retirement pension .....	40.2	36.3	76.5	15.1	7.7	56.0	24.2	16.0	18.0	50.5	6.3	5.1	5.7
Establishments with no insurance or pension plans .....	15.6	15.5	4.8	23.7	23.2	15.0	14.0	30.7	30.8	14.5	30.7	33.7	39.1

1/ Includes data for industries other than those shown separately.

2/ Unduplicated total.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Oklahoma City, Okla., October 1951  
U.S. DEPARTMENT OF LABOR  
Bureau of Labor Statistics



## Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN OKLAHOMA CITY, OKLA., 1/,  
AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, OCTOBER 1951

Item	Minimum number of workers in establishments studied 2/	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions .....	21	615	158	51,800	24,880	4,920
Manufacturing .....	21	117	34	14,600	8,460	1,030
Nonmanufacturing .....	21	498	124	37,200	16,420	3,890
Transportation (excluding railroads), communication, and other public utilities .....	21	60	20	8,000	5,760	1,650
Wholesale trade .....	21	128	28	6,900	1,950	520
Retail trade .....	21	160	31	13,900	4,570	460
Finance, insurance, and real estate .....	21	73	22	3,800	1,550	970
Services 3/ .....	21	77	23	4,600	2,590	290
<u>Industries in which occupations were surveyed on an industry basis</u>						
Insurance carriers .....	21	31	13	1,238	621	339

1/ Oklahoma City Metropolitan Area (Oklahoma County).

2/ Total establishment employment.

3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

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Draftsman .....	6	Section head (insurance carriers) .....	10
Duplicating-machine operator .....	5	Shipping clerk .....	8
Electrician (building construction) .....	11	Shipping-and-receiving clerk .....	9
Electrician, maintenance .....	7	Stenographer .....	5
Electrotypewriter (printing) .....	11	Stenographer (insurance carriers) .....	10
Engineer, stationary .....	7	Stereotypewriter (printing) .....	11
Fireman, stationary boiler .....	7	Stock handler .....	9
Guard .....	8	Switchboard operator .....	5
Helper (bakeries) .....	11	Switchboard operator-receptionist .....	6
Helper, motortruck driver .....	11	Tabulating-machine operator .....	3
Janitor .....	8	Tool-and-die maker .....	7
Key-punch operator .....	5	Transcribing-machine operator .....	6
Laborer (building construction) .....	11	Truck driver .....	9
Machine operator (printing) .....	11	Trucker, hand .....	9
Machine tender (printing) .....	11	Trucker, power .....	9
Machinist, maintenance .....	7	Typist .....	6
Maintenance man, general utility .....	7	Typist (insurance carriers) .....	10
Mechanic, automotive (maintenance) .....	7	Underwriter (insurance carriers) .....	10
Millwright .....	7	Watchman .....	9
Mixer (bakeries) .....	11	Wrapper (bakeries) .....	11



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The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

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The Southern Region includes the following States:

Alabama	North Carolina
Arkansas	Oklahoma
Florida	South Carolina
Georgia	Tennessee
Louisiana	Texas
Maryland	Virginia
Mississippi	West Virginia
District of Columbia	

